



ORGANIZATION MADE IN BREGER

YOUR LOGISTICAL CHALLENGES, OUR PLAYGROUND



SYNTHESIS OF INDICATORS KEY - TARGETS

Challenges	Indicators	2021-2022	2022-2023	2023-2024	Target 2025
Health and security at work	Rate - Frequency of work accidents with sick leave	30,89	27,08	26,89	30,00
Human capital development	Staff having access to training in %	44%	45%	55%	50%
Climate change	Fleet: CO ₂ emissions in kg/100km	86,9	78,85	71,78	70
	% use of bio-methane	35%	61,4%	78%	80%
Air pollution	NO _x emissions, in g/100km	96	93,4	90	88
	Fleet using alternative fuels (HVO/BioGNC/GNC/B100)	12%	19%	27%	33%
Energy	Diesel fuel consumption in L/100km	29,2	29,14	28,75	28,2
Ensure information security	IS availability rate	99,3%	99,94%	99,95%	99,9%
Lasting relationship with	Customer Turnover	2,5%	2,5%	2,4%	1,5%
customers, subcontractors and suppliers	Turnover of partner subcontractor suppliers	3,21%	4,85%	3%	4,10%
Fair practices regarding information and contract	Partner subcontractors: Average number of days (weighted by turnover) between the date of performance of the service and the date of payment	36,6	36,9	36	35,0

Each of our previously mentioned fundamental challenges is associated with one (or more) indicator(s). These are keys for our organization and are steered on a regular basis by the Management Committee. In line with our CAP, targets for 2025 have been defined. They are illustrated in the rest of the report by this sign: Δ

Our determination and our commitments lead us to maintain our objectives and define ambitious targets.

AIR POLLUTION

Air pollution (or atmospheric pollution) is an alteration of air quality, having detrimental consequences in the short term, in particular on human health. With immediate effect, the stake of air pollution is particularly important in the context of urban logistics activities.

Not to be confused with the challenge of climate change, even if actions can come together in the fight against climate change and air pollution. Most of the time, the substances concerned are not the same and their stakes are different.

Road Freight transport is a major emitter of atmospheric pollutants during the combustion of fuels and during braking, and in particular of NOx, SOx, and fine particles. This challenge is particularly important in densely populated areas.

STRATEGIC TARGETS

To control and reduce emissions of atmospheric pollutants linked to our activities, and their impact on populations

BREGER maintains its strong investment policy in favor of less polluting engines : Euro 6 and CNG (Compressed Natural Gas). Our NOx emissions have thus been reduced by more than 66% in 10 years.

Ø TARGETS ACTION PLAN, MEANS To reduce our NOx emissions Our fleet is made up of 99% Euro 6 vehicles and alternative fuel vehicles that Organization : emit less NOx than diesel Driver training in eco-driving To promote our Environmental Policy . . To identify an environmental manager in On-board computer equipment to assist charge of controlling air pollution aspects driving To raise awareness among company staff Promotion of CNG by allowing the • development of stations on the territory on the impacts of our activities and on actions to limit emissions of atmospheric and by getting involved in meetings of pollutants actors in the transport sector • To be a player in the CNG (Compressed Communicate on the GNC solution: Natural Gas) solution and promote this https://www.youtube.com/ watch?v=2fdljrwX3 U et https://www. energy to our clients youtube.com/watch?v=1DrAn0mdy58

AIR POLLUTANT EMISSIONS REDUCTION POLICY



Δ Fleet using alternative fuel

12% 2021-2022

202

19% 2022-2023

27% 2023-2024

Δ NOx emissions/km

2021-2022	96 g
2022-2023	93,4 g
2023-2024	90 g

CLIMATE CHANGE

Climate change, resulting from greenhouse gas emissions produced by human activities, is a crucial challenge of the 21st century. Reducing CO₂ emissions from the logistics sector is a key objective for the French Republic, symbolized by its commitment under the Paris Agreement.

Within logistics activities, the prevention of climate change is a major challenge, both in terms of transport (emissions due to hydrocarbons) and in warehouse activities (emissions due to the production of electricity consumed).

STRATEGIC TARGETS

To control and reduce greenhouse gas emissions.

BREGER acts now and for tomorrow along two major axes: on one hand the reduction of greenhouse gas emissions, on the other hand the active participation in working groups in the sector in order to promote viable solutions in the medium and long term. Our CO_2/km emissions are decreasing : -29kg/100km in 10 years.



GREENHOUSE GAS EMISSION REDUCTION POLICY



TARGETS

Reduce our consumption of diesel and electricity. Promote workable solutions with lower CO emissions, in the medium and long term for the transport sector.

Organization :

- Promotion of our Environmental Policy
- Identification of an environmental manager in charge of controlling greenhouse gas emissions and energy consumption
- Definition of a target for reducing diesel consumption
- Promotion and use of solutions aimed to improve carbon balances in the Transport sector: • transition of the fleet to CNG (compressed natural gas) which allows a better carbon balance, especially via biogas and complementarity with HVO and the combined rail/road



ACTION PLAN, MEANS

- Display of the company's commitment to reducing greenhouse gas emissions
- Eco-driving training for drivers •
- On-board computer equipment to assist driving •
- Raising staff awareness of electrical energy wastage •
- Signature of the Charters of the EVE Program : Voluntary Commitments for the Environment: CO • objective, carriers are committed and EVcom, freight forwarders are committed
- Transition of our handling fleet from gas to electric power
- Completion of our BEGES (Greenhouse gas emissions report) •
- Favoring energies with low CO, emissions. BREGER has invested in the supply of HVO in order to accelerate the reduction of emissions, with a reduction of more than 11% over the year thanks to • this new energy source.
- Communication and active participation on the theme of climate change .
- . Participation in experiments to promote the reduction of CO, emissions: "Label CO2" piloted by ADEME, ACT (Assessing Low Carbon Transition) - 2°C trajectory. General Management participation in working groups promoting CNG, and monitoring B100, HVO, electric and hydrogen vehicles.



INDICATORS

Quantity of greenhouse gas emissions Scopes 1 and 2 (in absolute value)*

2021-2022	42 061
2022-2023	38 514 T
2023-2024	36 074 T

 Δ Fleet: CO, emissions/100km

2021-2022	86,9 kg
2022-2023	78,85 kg
2023-2024	71,78 kg

ENGAGEMENTS VOLONTAIRES POUR L'ENVIRONNEMENT

* Scope 3 emissions fell from 36,294T in 2022/2023 to 35,639T in 2023/2024,

a gain of almost 2%.

Use of bio-CNG (in the CNG fleet) Δ



61,4% 2021-2022

2022-2023



Breger is committed through CSR

Integrate CSR challenges into our daily lives gives us every chance to continue to develop sustainably by integrating the digital, ecological and energy transitions underway in the best possible way.

The group thus fully assumes this policy, which is based on its historical values.

Because people are at the heart of our business project, because we create levers to reduce the impact of our activities on the environment, because loyalty and respect drive relations between the various stakeholders in the company, we are convinced that we will continue to sustainably improve our extra-financial performance, which is inseparable from the group's economic performance.



ECORESPONSIBLE SO EFFICIENT





TRANSPORTS BREGER

173 Boulevard des Loges CS 96167 53062 LAVAL CEDEX 9 <u>Email</u> commercial@breger.fr

Website www.breger.fr