

2021
2022



BREGER GROUP CSR REPORT



SYNTHESIS OF INDICATORS KEY - TARGETS

Challenges	Indicators	2020-2021	2021-2022	Target 2025
Health and security at work	Rate - Frequency of work accidents with sick leave	36,78	30,89	30,00
Human capital development	Staff having access to training in %	61%	44%	50%
Climate change	Fleet: CO2 emissions in kg/100km	89,2	86,6	84,6
	% use of bio-methane	37%	40%	70%
Air pollution	NOx emissions, in g/100km	101	96	92
	Fleet using alternative fuels (LNG-CNG)	12,2%	16,2%	33,0%
Energy	Diesel fuel consumption in L/100km	29,2	29,2	28,5
Ensure information security	IS availability rate	99,7%	99,3%	99,9%
Lasting relationship with customers, subcontractors and suppliers	Customer Turnover	1,8%	2,5%	1,5%
	Turnover of partner subcontractor suppliers	4,32%	3,21%	4,10%
Fair practices regarding information and contract	Partner subcontractors: Average number of days (weighted by turnover) between the date of performance of the service and the date of payment	35,2	36,6	35,0

NB: breger has already reached its 2025 target of 98g/100km for its NOx emissions. It has therefore been reduced to 92g/100km.

Each of our previously mentioned fundamental challenges is associated with one (or more) indicator(s). These are keys for our organization and are steered on a regular basis by the Management Committee. In line with our CAP, targets for 2025 have been defined. They are illustrated in the rest of the report by this sign: Δ

Our determination and our commitments lead us to maintain our objectives and define ambitious targets.



CLIMATE CHANGE



CONTEXT REMINDER

Climate change, resulting from greenhouse gas emissions from human activities, is a crucial challenge of the 21st century. Reducing CO2 emissions from the logistics sector is a key objective for the French State, symbolized by its commitment under the Paris Agreement.

Within logistics activities, the prevention of climate change is a major challenge, both in terms of transport (emissions due to hydrocarbons) and in warehouse activities (emissions due to the production of electricity consumed).



Strategic targets

To control and reduce greenhouse gas emissions.



Greenhouse gas emission reduction policy

Targets

Reduce our consumption of diesel and electricity. Promote workable solutions with lower CO2 emissions, in the medium and long term for the transport sector.

Organization :

- Promotion of our Environmental Policy
- Identification of an environmental manager in charge of controlling greenhouse gas emissions and energy consumption
- Definition of a target for reducing diesel consumption
- Promotion and use of solutions aimed at improving carbon balances in the Transport sector: transition of the fleet to CNG (compressed natural gas) which allows a better carbon balance, in particular via biogas and complementarity with

CONCLUSION

Breger acts now and for tomorrow along two major axes : on one hand the reduction of greenhouse gas emissions, on the other hand the active participation in working groups in the sector in order to promote viable solutions in the medium and long term. Our CO2/km emissions are decreasing : -10kg/100km in 10 years.

Action plan, means

- Display of the company's commitment in reducing greenhouse gas emissions
- Driver training in eco-driving
- On-board computer equipment to assist driving
- Raising staff awareness of the waste of electrical energy
- Signature of the Charters of the EVE Program : Voluntary Commitments for the Environment: CO2 objective, carriers are committed and EVcom, freight forwarders are committed
- Transition of our handling fleet from Gas energy to Electric energy
- Realization of our BEGES (Assessment of Greenhouse Gas Emissions).
- Prioritize energy with low CO2 emissions
- Communication and active participation on the subject of climate change
- Participation in experiments to promote

the reduction of CO2 emissions : "CO2 Label" piloted by ADEME, ACT (Assessing Low Carbon Transition) - 2°C trajectory

- Participation of General Management in working groups on the promotion of CNG, watch over B100 and hydrogen.

Indicators

Quantity of greenhouse gas emissions (in absolute value)		Δ Fleet: CO2 emissions/100km	
2019-2020	41 559 T	2019-2020	93 kg
2020-2021	42 081 T	2020-2021	89,2 kg
2021-2022		2021-2022	86,6 kg

Use of bio-CNG (in the CNG fleet) Δ

2019-2020	36%
2020-2021	37%
2021-2022	40%

AIR POLLUTION

CONTEX REMINDER

Air pollution (or atmospheric pollution) is an alteration of air quality, having detrimental consequences in the short term, in particular on human health. Local and immediate, the issue of air pollution is particularly important in the context of urban logistics activities.

This issue should not be confused with the "Climate change" issue, even if actions can converge in the fight against climate change and air pollution. Most of the time, the substances concerned are not the same and their issues are different.

The road transport of goods is a major emitter of atmospheric pollutants during the combustion of fuels and during braking, and in particular of NOx, SOx, and fine particles. This challenge is particularly important in densely populated areas.



Strategic targets

To control and reduce emissions of atmospheric pollutants linked to our activities, and their impact on populations.

CONCLUSION

Breger maintains its strong investment policy in favor of less polluting engines : Euro 6 and CNG (Compressed Natural Gas). Our NOx emissions have thus been reduced by more than 76% in 10 years.

“ Air Pollutant Emissions Reduction Policy

Target

To reduce our NOx emissions

Organization :

- To promote our Environmental Policy.
- To identify an environmental manager in charge of controlling air pollution aspects
- To raise awareness among company staff on the impacts of our activities and on actions to limit emissions of atmospheric pollutants
- To be a player in the CNG (Compressed Natural Gas) solution and promote this energy to our clients

Action plan, means

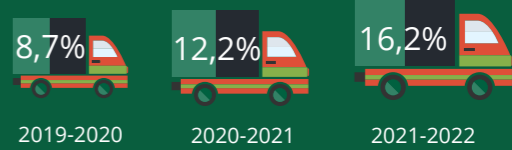
- Our fleet is made up of 98% Euro 6 vehicles and alternative fuel vehicles that emit less NOx than diesel.
- Driver training in eco-driving
- On-board computer equipment to assist driving
- Promotion of CNG by allowing the development of stations on the territory and by getting involved in meetings of actors in the transport sector
- Communicate on the GNC solution: https://www.youtube.com/watch?v=2fdlJrWx3_U et <https://www.youtube.com/watch?v=1DrAn0mdy58>

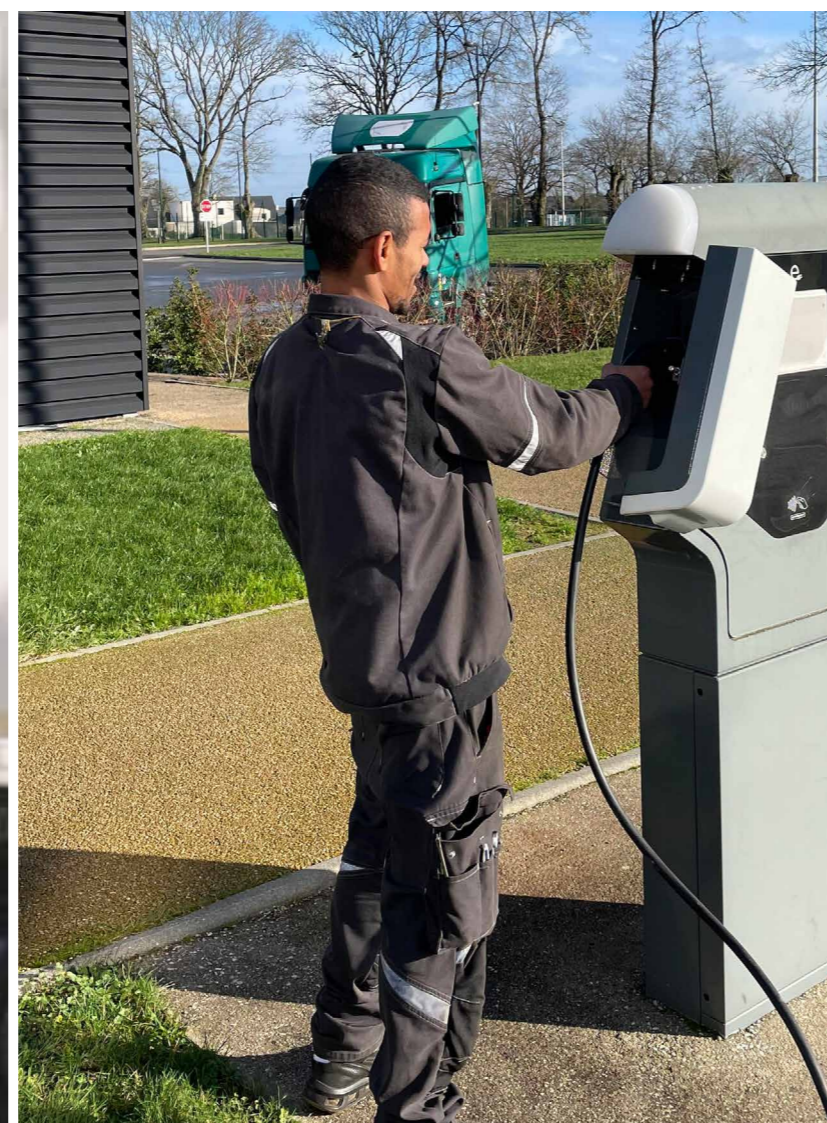
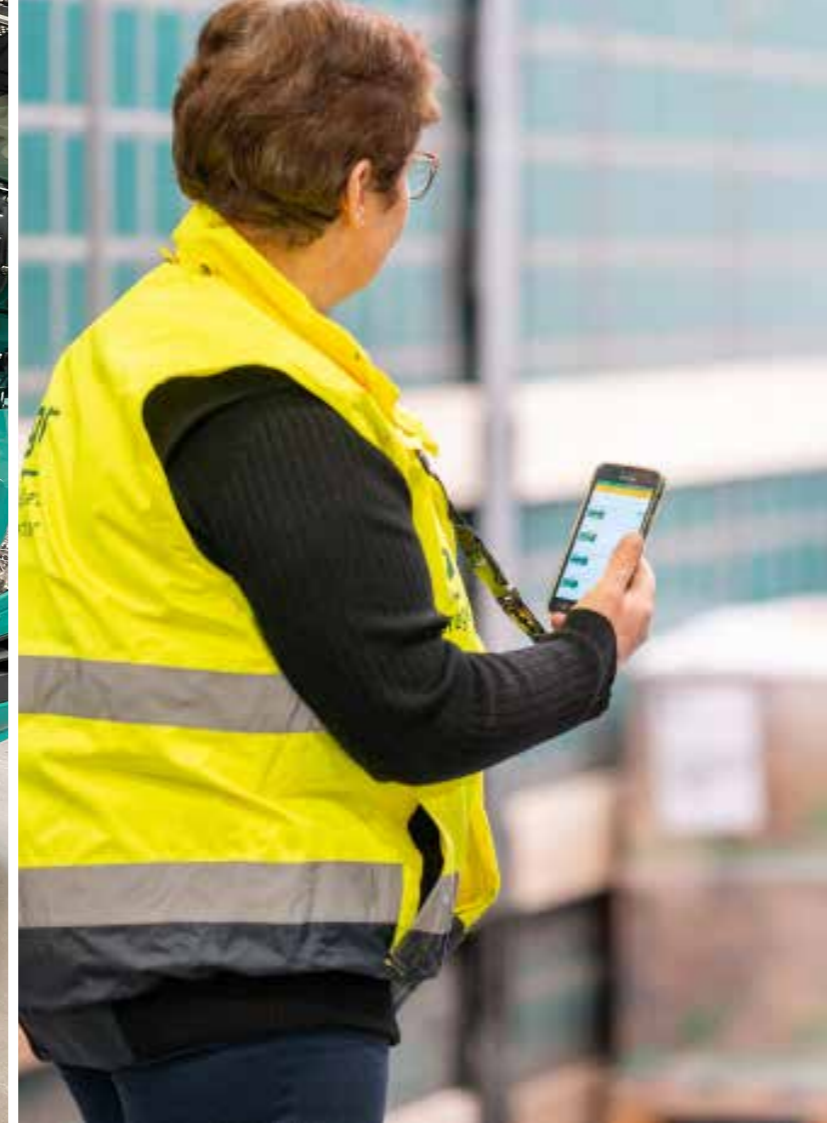
Indicators

Δ NOx emissions/km



Δ Fleet using alternative fuel (CNG)





Breger is committed through CSR

Integrate CSR challenges into our daily lives gives us every chance to continue to develop sustainably by integrating the digital, ecological and energy transitions underway in the best possible way.

The group thus fully assumes this policy, which is based on its historical values.

Because people are at the heart of our business project, because we create levers to reduce the impact of our activities on the environment, because loyalty and respect drive relations between the various stakeholders in the company, we are convinced that we will continue to sustainably improve our extra-financial performance, which is inseparable from the group's economic performance.

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